IMEXPHARM CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom- Happiness

No.: 12/TTr-HĐQT-IMP

Cao Lanh city, April 1st, 2022

STATEMENT
Profit distribution of 2021 and dividend payment plan of 2022

Respectfully submit to: The General Meeting of Shareholders

Pursuant to:

Law on Enterprises;

The Charter of Imexpharm Corporation;

Audited Financial Statement prepared on 04 March 2022 by PwC Vietnam Co., Ltd;

Resolution of the General Meeting of Shareholders No.07/NQ-ĐHĐCĐ-IMP dated April 24 2021 on the dividend payment plan;

Resolution of the Board of Directors No.03/NQ-HĐQT-IMP dated 17 March 2022

The Board of Directors submits the proposal for profit distribution of the fiscal year 2021 and dividend payment plan 2022 of the Company as follows:

I. Profit distribution of 2021

No.	Explanation	Rate	Value (VND)
1	Profit before tax in 2021		238,859,092,220
2	**Profit being eligible to be distributed**	**100%**	**195,801,106,558**
3	- Pay cash dividend of 15% (66,671,570 shares)	51.08%	100,007,355,000
4	- Investment and Development fund	36.92%	72,297,618,771
5	- Bonus and Welfare fund	12.00%	23,496,132,787

1. **Proposal to use funds:**

- Investment and Development fund: (1) use to invest deeply in manufacturing and business expansion to develop the Company, to compensate for expenditures and damages when operating (if occurring), decisions made by the Board of Directors; (2) because applying law and regulation on tax for different professions could be understood in distinct ways, the final taxation may be changed due to the decisions of tax department of the government; therefore, in case that there is a gap in taxation, the Company will use the investment and development fund to compensate; (3) using for stock award for shareholders, supplementing the charter capital (if occurring) in compliance with the applicable law and the Company's Charter.

- Bonus fund: using to award the employees, individuals and groups having good performance to contribute to the operations of the Company, develop the Company, decisions will be made by the General Director after consulting from a member of the board of directors being responsible for salary/bonus and Company's Union.
- Welfare fund: using to support the activities improving working environment, health, spirit of the employees; for social activities of the Company, the decisions will be made by the General Director after consulting the Company's Union.

2. Payment of dividend in 2021 by cash:

The Company will finalize the list of shareholders and pay dividend to shareholder not later than 30 days from the date of receiving list of recorded shareholders from Vietnam Depository Securities, but not later than 6 months from the ending date of the General Meeting of Shareholders 2022.

II. Dividend plan for 2022

The planned dividend is 15% of Charter capital and authorize to the Board of Directors will decide the actual ratio.

We would like to present to the General Meeting of Shareholders for consideration and approval.

Reciever:
- As stated above
- Archive

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN QUOC DINH